




HEALTH, SAFETY & ENVIRONMENT POLICY

for

All Saints Church, Babbacombe
Cary Avenue, Babbacombe, Torquay TQ1 3QT

Reviewed & Approved by	PCC in General Meeting
Approved Date	Sep 2020
Signed on behalf of PCC	
Signed by & Position	Fr Paul (Vicar)
Next Review by Date (3 Yr)	2023

This document has been prepared in accordance with the provisions of the Health and Safety at Work etc. Act 1974 and the regulations made under it.

The policy is in three sections:

Section A — General statement of policy

Section B — Organisation and responsibilities

Section C — Implementation of the Policy

To all employees, voluntary helpers and contractors:

The success of this policy will depend on your co-operation. It is therefore important that you read this document carefully and understand your role and the overall arrangements for health and safety.

A. General Statement of Policy

1. The policy, so far as is reasonably practicable, is to provide and maintain safe and healthy working conditions, equipment and systems of work for all employees, casual labour and voluntary helpers, and to provide such information, training and supervision as they need for this purpose.
2. Endeavour to ensure, so far as is reasonably practicable, the health, safety and welfare of all members of the congregation, contractors, visitors and others who may visit the church, churchyard and any associated buildings.
3. The allocation of duties for safety matters and the particular arrangements that will make to implement the policy are set out below.
4. The policy will be kept up to date, particularly in the light of any changes to the buildings or activities. To ensure this, the policy and the way in which it has operated will be reviewed regularly and the appropriate changes made.
5. In order to ensure that health and safety matters are kept constantly under review, an item on health and safety will be on the agenda {or all meetings of the Parochial Church Council, and sub-committees (where they exist) and employees and voluntary workers will be consulted on a regular basis in order to seek their views on health and safety matters.
6. This policy should be reviewed at regular intervals. The interval will depend on the level of activities and the extent of change. Where there is a high level of activity the policy may need to be reviewed annually. As a minimum it should be reviewed every three years.

Position	Current Incumbent
Vicar	<i>Fr Paul Jones</i>
Church Wardens	<i>Stephen Macey Neil Woodrow</i>
Organist	<i>Gareth Perkins</i>
Organ Maintenance	<i>Tim Trenchard</i>
Hall Manager	<i>Steven Knapman</i>
Captain of Bell Ringers	<i>Chris Wills</i>
Church Steward	<i>Lee Hanaford</i>
First Aider	<i>Chris Tozer</i>

B. Organisation and Responsibilities

1. Responsibility of the Clergy in charge:

Vicar

will ensure that arrangements are in place to satisfy health and safety regulations and appropriate Codes of Practice. Specific responsibilities may be delegated to church personnel. As new projects emerge, the names of responsible persons will be notified and the list amended accordingly.

2. Responsibility of the Churchwardens:

Church Wardens

Are responsible to ensure that the arrangements outlined in this policy are carried out and updated as necessary.

3. Responsibility of the Parochial Church Council - The Parochial Church Council has general responsibility to ensure that the health and safety policy is implemented.

4. Responsibility of the Health and Safety Officer:

Church Steward

The responsibility of the health and safety officer shall be to:

1. be familiar with health and safety regulations as far as they concern church premises;
2. be familiar with the health and safety policy and arrangements and ensure they are observed;
3. ensure so far as is reasonably practicable, that safe systems of work are in place;
4. ensure the church and hall, if applicable, are clean and tidy;
5. ensure the churchyard is properly maintained including the safety of monuments, tombstones and trees, and that grass is kept cut;
6. ensure that safety equipment and clothing is provided and used by all personnel where this is required;
7. ensure that all plant, equipment and tools are properly maintained and in good condition and that all operators have received the appropriate training;
8. ensure that adequate access and egress is maintained;
9. ensure adequate firefighting equipment is available and maintained;
10. ensure that food hygiene regulations and procedures are observed.

5. Responsibility of employees and voluntary workers - All employees and voluntary workers have a responsibility to co-operate in the implementation of this health and safety policy and to take reasonable care of themselves and others whilst on church business or premises. Employees and voluntary workers must therefore:

1. comply with safety rules, operating instructions and working procedures;
2. use protective clothing and equipment when it is required;
3. report any fault or defect in equipment immediately to the appropriate person;
4. report all accidents (however minor), injuries, near misses or other potential safety hazards as soon as possible;
5. not misuse anything provided in the interests of health and safety.

6. **Responsible persons** - The following are responsible for safety in particular areas:

Church	<i>Church Steward</i>
Church Hall	<i>Church Hall Manager</i>

By area	Name / Position
Main body of church	<i>Church Wardens</i>
Chapels	<i>Church Wardens</i>
Clergy Vestries	<i>Vicar</i>
Choir Vestries	<i>Church Wardens</i>
Sacristy	<i>Vicar</i>
Organ Loft	<i>Organist</i>
Bell Ringing Chamber	<i>Captain of Bell Ringers</i>
Bell Chamber	<i>Captain of Bell Ringers</i>
Boiler Room	<i>Church Wardens</i>
Kitchen	<i>Hall Manager</i>
Church Hall	<i>Hall Manager</i>
Church Yard	<i>Church Wardens</i>

C. Implementation of the Policy

This section sets out the arrangements to minimise as far as is reasonably practicable risks to the health and safety of employees, voluntary workers members of the congregation, visitors and contractors.

1. Accidents and first aid First aid boxes are located in:

Cleaning cupboard at back of Church & Church Hall Kitchen

Trained / qualified first aiders are:

First Aider

The accident book(s) is / are located in:

Hymn Book cupboard at back of Church & Church Hall Kitchen

All accidents/incidents are entered in the accident book by the person who has witnessed the event. Additionally, if the accident/incident is serious the **Vicar** completes an Accident report form to advise the insurers.

If the church or church hall is let to outside organisations, they are told in writing that in the event of an accident, details must be entered in the accident book. A separate book is kept for this purpose.

Accident/Incident books are reviewed annually by the PCC.

RIDDOR Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 1995

These accidents will be reported by the **Vicar**.

Under the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 1995 (RIDDOR) there is a statutory requirement to report certain types of accident, dangerous occurrences and disease to the enforcing authorities. Fatal accidents, major injuries and injuries which involve the injured person being absent from work for more than seven days must be reported to the enforcing authorities. So must diseases and certain dangerous occurrences as defined by the regulations.

There are three requirements for reporting, as follows:

- serious injuries or dangerous occurrences (as defined by the regulations) must be reported immediately. This must be followed by a report in writing within ten days on official form F2508;
- accidents involving the injured person losing more than seven consecutive days work (excluding the day of the accident but including any days which would not have been working days) but which do not fall into the above category;
- reportable diseases, as defined by the regulations, must be reported in writing to the enforcing authority on form F2508A. This will be required only if the employer receives a written diagnosis of the disease made by a doctor and the person concerned is involved with a work activity as specified in the regulations, Reportable diseases include certain

poisonings, infections such as legionellosis and hepatitis, and other conditions such as certain musculo-skeletal disorders.

Accident reporting - The **Vicar** or **Church Wardens** should go to www.hse.gov.uk/riddor and complete the appropriate online report form. The form will then be submitted directly to the RIDDOR database. A copy will be received for the records.

Recording - Full details of all accidents, disease and dangerous occurrences should be recorded by the **Vicar** or **Church Wardens** using the Data Protection compliant HSE Accident Book. This is necessary for monitoring purposes and is also a requirement of RIDDOR, as well as the Social Security (Claims and Payments) Regulations 1979 and Social Security Administration Act 1992.

2. **Fire Safety** - The policy is to fulfil the obligations under the Regulatory Reform (Fire Safety) Order 2005, In order to achieve this, undertake the following:

- an assessment of the fire risks in the church and associated buildings and the risks to the neighbours. This is carried out either as a specific exercise or as part of the general health and safety risk assessments;
- a check that a fire can be detected in a reasonable time and that people can be warned;
- a check that people who may be in the building can get out safely including, if necessary, the provision of emergency lighting and fire exit signage;
- to provide reasonable firefighting equipment;
- a check that those in the building know what to do if there is a fire;
- a regular check that the fire-fighting equipment is in place and is serviceable, and that there is an annual maintenance contract in place with a reputable company.

2.1 Fire Extinguishers

Fire extinguishers are kept in the following locations:

Location	Type of extinguisher and capacity
Main Entrance	Water - 9 ltr
Link door to Church Hall	Water - 6 ltr
Lady Chapel	Water - 9 ltr
Bell Tower Ringing Room	Water - 6 ltr
Main Door Electric panels boards	Co2 – 2 kg
Organ	Co2 – 2 kg
Hall entrance to Hall	Water - 9 ltr
Storage area at back of Church Hall	Foam – 9 ltr
Kitchen in Church Hall	Powder - 4 kg

The extinguishers noted are checked every:

1st Thursday of each month

by the responsible person to ensure that they are still in place and have not been discharged.

The extinguishers noted above are checked annually by:

Argos Fire Prevention

2.2 Fire Alarm System

What	Where	Checked by
<i>Smoke detectors – radio linked</i>	<i>Room under Bell Tower + Bell Tower Ringing Room</i>	<i>Captain of Bell Ringers or Church Wardens</i>
<i>Smoke Detectors</i>	<i>Church Hall Kitchen + hallway outside Kitchen</i>	<i>Hall Manager</i>
<i>Carbon Monoxide</i>	<i>Church Hall Storage near Gas Boiler</i>	<i>Hall Manager</i>

2.3 Other Fire Protection Equipment

What	Where	Checked by
<i>Fire Blanket</i>	<i>Church Hall Kitchen</i>	<i>Hall Manager</i>

2.4 Evacuation Procedure

For large services and concerts, where the congregation / audience exceeds:

Church	100
Church Hall	50

1. All designated fire doors must be unlocked before the service/event commences and be clearly marked as fire exits using the Running Man symbol.
2. A check must be made that all doors can be opened.
3. A trained steward must be allotted to each door and have responsibility for persons in a specific part of the church:

Area of Church	Exit Doors
<i>Nave</i>	<i>Main Entrance</i>
<i>Nave & Church Hall</i>	<i>Church Hall entrance</i>
<i>Chancel (if Vicar present at event)</i>	<i>Vestry door opposite Choir room</i>
<i>Church Hall</i>	<i>Church Hall entrance</i>
<i>Church Hall</i>	<i>Exit to rear hard-standing</i>
<i>Church Hall Kitchen</i>	<i>Exit from Toilet block</i>

4. Responsibility for using each fire extinguisher will be allotted to named and trained stewards.
5. Emergency lighting is available – in each side aisle there is a twin spot, 3w LED, non-maintained, 3hr battery emergency lighting – which can be manually switched on at ground level – one spot points to the front of the church and one spot points to the rear of the Church. At the rear of the Church is twin spot, 5w LED, non-maintained, 3hr battery emergency lighting – one spot points to the main entrance/emergency exit and the other spot points towards the Church Hall door/emergency exit.
6. In the event of an emergency (firebomb threat, etc), an announcement to leave the building will be made by the:

Vicar and / or Church Wardens – or Event organiser if Vicar not present

7. Persons will assemble in:

Coronation Park

8. The emergency services will be contacted immediately by a nominated person using the telephone:

Personal Mobile Phone

9. A mobile phone will be held by:

Vicar and / or Church Wardens, or Event Organiser

2.5 Evacuation Drills

Fire evacuation drills will be carried out every:

Year

All employees and voluntary workers should ensure they are familiar with escape routes and ensure these are kept clear and unobstructed.

2.6 If you discover a fire (no matter how small)

1. Immediately raise the alarm.
2. Telephone the emergency services.
3. Check the building for occupants.
4. Attack the fire if possible and within your capability, using the appliances provided, but without taking personal risk.
5. If not possible to attack the fire or if you are unsure which fire extinguisher to use, assist in the evacuation of the building, ensuring that all doors are closed behind you. The general rule is people before property.
6. Evacuate to the designated assembly point.
7. Ensure clear access for the emergency vehicles.

3. Electrical Safety

1. A list of all the portable electrical appliances is maintained by:

Church Wardens

The list of such appliances is kept:

Hymn Book Cupboard

2. Every:

Quarter

plugs, cables and sockets will be inspected by the responsible person to ensure that there are no loose connections worn flexes or trailing leads. Any repairs needed will be reported for action to:

Church Wardens

3. Every:

Annually or every 3 years as required by current best practice

all the portable electrical equipment will be tested by a competent qualified person with an appropriate level of electrical knowledge and experience who has the correct equipment to complete the tests, knows how to use it and can correctly interpret the results. Any unsafe equipment will be safely disposed of.

4. Every:

Quarter

a visual inspection will be carried out of the fixed electrical installation by the responsible person. Any defects will be reported for action to:

Church Wardens

5. Every:

5 Years

the fixed electrical system will be inspected and tested by a competent contractor who is a 'Full Scope' member of the NICEIC, ECA or NAPIT. Any necessary remedial work will be carried out.

6. Every:

4 Years

the lightning conductor system will be examined and tested by a competent specialist firm of lightning engineers' and every:

Year or when a known lightning strike has occurred

a visual inspection will be carried out by the

Church Wardens

7. It is the policy not to sell any second-hand electrical goods unless they have been inspected and tested by a suitably qualified person and a register of such equipment is maintained.

8. Misuse and abuse of electricity is a significant cause of fires and injury. Faulty electrical equipment can kill. All employees and voluntary workers must observe the following:

- (i) Visually check all electrical equipment before use;
- (ii) Report all faults immediately to the responsible person;
- iii) Do not attempt to use or repair faulty equipment;
- (iv) Where third party equipment is brought onto the premises and used, the organiser of the event must sign that: a) their electrical equipment has a current PAT certificate and b) they have read, understood and accepted the Policies & Procedures on Fire Assessment and HSE;
- (v) Electrical equipment should be switched off and disconnected when not in use for long periods
- (vi) Flexible cables should be positioned and protected so that they do not constitute a tripping hazard and are not subject to mechanical damage.

4. Gas Equipment Safety

1. Every:

Year

The gas boilers and any other gas equipment is maintained and checked by a competent contractor who is registered with the Gas Safe Register. Any necessary work required for safety is implemented immediately.

5. Hazardous Substances

The responsible person will maintain a list of all hazardous substances used in the church/church hall.

Where possible, the use of hazardous substances is eliminated. Where this is not possible, the safety arrangements are as follows:

For all hazardous substances, which include substances marked as 'harmful, irritant corrosive, toxic, very toxic, flammable, highly flammable, extremely flammable, explosive, sheets or product information provided by the manufacturers are used to determine the correct method of use, protective clothing needed, method of storage, and action to take in the event of an accident:

Product Name	Hazard Level High/Med/Low	Method of Storage	Protective Clothing	After Care - Accidents

Detail all substances, stating in each case the name of substance, hazard type, method of storage, protective clothing required and procedure in the event of an accident.

6. Safety of Plant & Machinery

The responsible person will maintain a list of all items of plant and machinery. The procedures for checking and rules {or use are as follows:

1. Employees and voluntary workers must not operate plant or machinery that they are not trained and authorised to use;
2. Employees and voluntary workers must not ride on any parts of machinery not intended for that use;
3. Machinery must be switched off before any adjustments are made;
4. After carrying out maintenance and adjustments, all guards must be replaced before the machinery is used;
5. Before using any item of plant or machinery, a check must be made to ensure it is in a safe working condition, correctly adjusted, and there are no loose nuts, bolts or other defects;
6. The appropriate personal protective equipment detailed below must be worn when operating any item of plant or machinery;
7. Persons under the age of 18 may use hand tools only and are not permitted to operate any power-driven item of plant or machinery;

8. Ladders may only be used when other equipment such as tower scaffolds or mobile elevated work platforms cannot be used and for work of short duration provided, they can be safely secured. This may necessitate the use of ladder ties;
9. Any defect and damage found to any item of plant or machinery must be reported to the responsible person;
10. All plant and machinery will be regularly maintained and a schedule kept of maintenance requirements. (List all the items of plant and machinery and the rules and procedures for their use, including the appropriate personal protective equipment needed. In most cases when using machinery, boots, gloves, eye protection and overalls should be worn). In certain situations, such as when working in the bell tower, head protection and ear protection may be necessary. Other items of plant and machinery could include the following: ladders lawnmowers, strimmers, chainsaws;
11. Persons must not work on their own unless they have a means of communication and have notified a colleague of the details of the work being undertaken and agreed a procedure to ensure their safety is checked on. Any work being conducted by a sole person MUST be risk assessed beforehand and signed off by the sole worker.
12. The following items of plant and equipment are tested by a competent person in accordance with an inspection programme:

Item	Inspection arrangements
<i>Gas Boiler - Cellar</i>	<i>Annual</i>
<i>Gas Boiler – Church Hall</i>	<i>Annual</i>
<i>Organ Maintenance</i>	<i>Annual</i>
<i>Clock</i>	<i>Annual</i>

7. Slips, Trips, Falls – condition of floors, steps and paths

In order to reduce as far as is reasonably practicable the risk of slips, trips and falls, an inspection will be made every

Quarter

by the responsible person:

1. all floors and stairs in the church and hall;
2. all paths and steps in the churchyard. Particular note will be made of moss, algae and leaves on paths. Any defects will be reported to:

Church Wardens

who will arrange for repairs or remedial measures to be carried out.

8. Lighting

In order to ensure that the church is adequately lit, an inspection will be made every:

Quarter

by the responsible person to ensure that all lights in the church, hall and churchyard are working.

Any bulbs that require replacing will be reported to:

Church Wardens

who will ensure that the bulbs are replaced following appropriate safety procedures.

9. Working at high levels

The following areas are designated as high levels:

Parapets, Clerestory windows, Roof

Only the following persons may work at high level:

Approved Contractors

The following procedures must be followed:

Safety harnesses must be worn or scaffolding be provided

Only the following work is authorised without special agreement:

Replacing light bulbs in the nave, clearing leaves and debris from the gutters or painting the gutters

All people working on ladders of more than 5 steps must be accompanied by another person who must have a charged and functioning mobile phone on their person.

10. Preparation of Food

Food Hygiene Regulations apply whether food is for sale publicly or privately, in a hall or marquee, for profit or for fund-raising. State where, when, how and by whom food may be prepared. Consult the local Environmental Health Officer to see if the premises need to be licensed or if any improvements are needed.

1. Ensure that the appropriate regulations governing the preparation and storage of foodstuffs are followed;
2. Ensure that all food handlers have received adequate supervision, instruction and training.
3. Ensure that the appropriate assessment of risks is carried out for the foods to be prepared and stored including storage at the correct temperatures.
4. Before any preparation commences, all surfaces coming into contact with food must be washed down and disinfected.
5. Food stuffs may only be prepared in the following areas:

**Church Hall Kitchen
Barbecue Area**

6. Only the following persons who have received the appropriate training may prepare and serve foodstuffs:

Church Hall Manager – or any person he designates from time to time, or any other person who has the appropriate current food hygiene certificates

7. Ensure that all hirers who wish to provide foodstuffs are advised of the facilities and procedures.

11. Manual Handling – Lifting, Carrying and Moving Loads / Heavy Objects

1. Eliminate the need for manual handling as far as is reasonably practicable.
2. Where it is not possible to avoid the need to move loads, carry out a risk assessment and make use of lifting aids, including trolleys, lifts and hoists as far as possible.
3. The necessary training will be given to all those employees and voluntary workers who are required to undertake manual handling.
4. Only those persons who have received the appropriate training are authorised to undertake manual handling tasks.

12. Display Screen Equipment

Assess the risks to all habitual users of computer workstations and to reduce those risks to the lowest level possible. The following factors will be considered when carrying out risk assessments:

- stability and legibility of the screen;
- contrast and brightness of the screen;
- tilt and swivel of the screen;
- suitability of keyboards, desks and chairs;
- the work station environment;
- the user-friendliness of the software.

13. Hazardous Buildings / Glazing

1. Ensure that the buildings are safe and without risks to the health, safety and welfare of all who work in and use them. In order to achieve this, the buildings are inspected every:

Year

2. Any defects noted are immediately reported to:

Church Wardens

who will put in hand the necessary procedures for repairs.

3. Where necessary, temporary measures are taken to ensure that there is no risk of accident or injury until permanent repairs can be carried out.
4. A check is made of any asbestos in the building by a competent person noting its location, type and condition. Where necessary, asbestos will be removed by a licensed contractor. Information regarding any asbestos remaining in the building is given to all contractors and anyone else who may be affected.
5. A check is made of all glazing in the buildings to ensure that any glass in windows below waist height and in doors and beside doors below shoulder height is of a safety material or is protected against breakage. Remember that a Faculty application may be necessary. Archdeacons can often sanction temporary repairs pending permanent arrangements being approved.

14. Child Protection

The procedures include a policy on child protection issues as set out in the current Church of England House of Bishop's Policy Document. The activities undertaken by youth groups require special attention. Details of the numbers and ages of the young people involved in each group and details of adult supervisors must be maintained. Parental consent forms should be obtained for trips away from the parish and any particular needs of individual children noted. Similar considerations for vulnerable adults apply.

A statement upholding the procedures to be made at each annual church meeting and be suitably recorded.

A permanent record to be maintained of all accidents involving children.

15. Personal Safety

No person should be unaccompanied if they are operating Power Tools such as drills and cutting equipment (except for electric screw drivers) in or around the church.

All people working on their own must have a charged and working mobile phone on their person. If they cannot get a phone signal within the church then they must be accompanied by another person who has a charged and functioning mobile phone on their person.

Risk assessments to be undertaken to assess the risks to persons travelling to and from church, accepting persons into their homes and handling cash and other valuables.

Procedures must be drawn up, including the appropriate control measures. A guidance note concerning personal safety is available from Ecclesiastical.

16. Risk Assessments / Activities

Risk assessments will be carried out on all areas of the church premises and all activities that carry a significant risk at regular intervals by a competent person in order to meet the obligations under The Management of Health and Safety at Work Regulations 1999.

For all hazardous activities carry out a risk assessment and introduce procedures that must be followed.

There are guidelines produced by Ecclesiastical in the Guidance Notes for Churches.

The following activities will require risk assessments and need to be included in the written procedures:

- fetes, including the use of bouncy castles, animal displays, tower tours. Where appropriate all external operators must demonstrate their current certificates to operate and their current insurance cover
- change ringing bells;
- sponsored walks, visits and outings;
- churchyard maintenance, including;

- grave digging;
- erection of temporary staging.

Refer to Ecclesiastical guidance notes to help draw up procedures.
A specimen Risk assessment form is attached.

17. Contractors

Anyone entering church premises for the purposes of carrying out work, other than an employee or voluntary worker of the church, will be regarded as a contractor. All contractors, including the self-employed, must abide by the following:

1. have their own health and safety policy (where required by law) and be able to provide a copy of the same (if requested);
2. produce evidence that they have appropriate Public and Employers' Liability insurance in place;
3. comply with all the requirements of this health and safety policy and co-operate with the church officials in providing a safe place of work and a safe system of operation;
4. where plant and machinery is brought onto the church premises by contractors, they must be able to show where necessary that the equipment has been inspected and tested to ensure its safe operation;
5. contractors may only use sub-contractors or persons other than their own direct employees with the express permission of the church officials. However, responsibility will remain with the contractors;
6. all contractors will be given detailed instructions regarding the areas where they are permitted to work and the extent of the work they are authorised to undertake. This permit to work will also specify any safety precautions they must undertake.

Particular care needs to be taken for “hot” works.

CDM Regulations

The Construction (Design & Management) Regulations apply to all construction work in Great Britain. Project managers should be aware of all responsibilities under these regulations.

As a 'client'- an individual or organisation for whom construction work is being carried out, there are a number of specific duties under the CDM Regulations; however, a competent person can be appointed to assist in the discharge of these duties if desired.

The Approved Code of Practice to the CDM Regulations summarises the duties of a client as follows:

- check the competence and resource of all appointees;
- ensure there are suitable management arrangements for the project including welfare facilities;
- allow sufficient time and resources for all stages;
- provide pre-construction information to designers and contractors.

A project is notifiable to the HSE if the construction phase will be longer than 30 days or 500 person days of construction work, and for such projects, clients must:

- appoint a CDM co-ordinator;
- appoint a Principal contractor;
- make sure construction work does not start unless there are suitable welfare facilities, and a construction phase plan is in place;
- provide information relating to the health and safety file to the CDM co-ordinator;
- retain and provide access to the health and safety file.

18. Information and Enforcement

Environmental Health Service information:

Address	Roebuck House Abbey Road Torquay TQ2 5EJ
Tel	01803 201 201
E-Mail	
Contact	

Employment Medical Advisory Service information:

Address	Ballard House West Hoe Road Plymouth PL1 3BL
Tel	01752 668 481
E-Mail	
Contact	

Health and Safety Executive information Tel: 0845 345 0055
HSE Books Tel: 01787 881 165

19. Health and Safety Law poster

A copy of the HSE poster Health and Safety Law – “What you should know” is displayed in:

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If there are any employees then it is mandatory to display the HSE poster 'Health and Safety Law - What you should know. This is available from HSE Books or HMSO bookshops, ISBN 978071 76631 43 (standard version).

20. Compliance

All PCC members must read, understand and accept this policy.

All people mentioned in this document must read, understand and accept this policy.